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Editor's Note

Dear Reader,

We have come to the end of yet another cycle of the LINK magazine. We hope that you enjoyed reading our publication, and that you found it useful and informative. In the coming year of the LINK publication, we aspire to bring you new and exciting changes that are sure to enhance your reader experience. We always strive to keep you updated with the events, plans and developments within CILT Sri Lanka and the industry in general.

As we constantly strive to improve the LINK magazine, we appreciate your valuable comments, contributions and feedback. On behalf of the Editorial Committee, I thank all of you for the support, guidance and contributions you have made and humbly request you to be continuously engaged with the LINK and CILT.

We are land-bound in this edition of the LINK as we direct our attention to land transport. Ground based transport is essential for our daily lives and survivability. Economic development, continuity of life, and safety and security are all dependent factors of land transport. As direct users of land transport ourselves, for both commuter and economic activities, we should constantly strive and endeavour to make innovations and changes that would enhance the experiences of all stakeholders.

Until next time...

Ashan Wickramasinghe, MILT



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Inauguration of Central Chapter of CILT

CILT Sri Lanka established its first provincial chapter in the Hill Country with the setting up of the CILT Central Chapter in 2019. The launch was held on September 10th at Hotel Oak Ray Regency, Kandy, marking its origins the Central Province. The ceremony was graced by many eminent invitees include Gayani De Alwis, Chairperson, CILTSL, Romesh David, SAGT and CILT International Vice-President and many members and eminent personalities representing academia and industry. Dr. Asela Kulathunga was appointed as the Founder President of the Chapter.

The CILTSL Central Chapter was established with the objective of giving due prominence to transport and logistics matters in the central region and creates a solid platform for continuous professional development of the membership.

In fulfilling its vision of being 'the most prominent professional body in the central region facilitating regional development in logistics and transportation," CILTSL Central Chapter organised several events during the past four months including a field visit, several guest talks and a year-end fellowship.



Field Visit to Central Expressway

A group of 15 members of CILTSL Central Chapter visited the Central Expressway project site on 28th November 2019 and witnessed its progress. It is expected to be opened for the general public in 2020. This visit was organized to fulfil one of the main objectives of the CILTSL Central Chapter: to facilitate a vibrant dialog on regional transport and logistics issues to advocate well planned solutions for the region where the members got a platform to discuss and experience the ongoing project and its significances for the general public.







Guest Talk by CILTA Representatives from Victoria, Australia

In fulfilling the objective of conducting high quality professional development programs for the members, CILTSL Central Brach organized its first guest talk on 13th December 2019 at the Seminar Room, Faculty of Engineering, University of Peradeniya, entitled "Linking CILTA & University Research." Presentations were made by Dr. David Wilson, Department of Infrastructure Engineering, University of Melbourne and Dr. Filix Hui, Department of Infrastructure Engineering, University of Melbourne. The event opened a path for the CILTSL Central Chapter to discuss opportunities for prospective research collaborations with CILTA Victorian Chapter.



Guest Talk on Traffic Congestion and Possible Solutions



The second guest talk was held on 14th January 2020 at NIBM, Kandy, entitled "Traffic Congestion: Any Way Out?" The presentation was by Dr. Jayalath Edirisinghe, Head, Department of Civil Engineering, Faculty of Engineering, University of Peradeniya. The forum opened the path to discuss about the emerging techniques for finding solutions to traffic congestion in Kandy.

Guest Talk on Developing Supply Chain Strategies

The third guest talk was held on 19th January 2020, entitled "Significance of Supply Chain Strategy," by Dr. Senavi Kiridena, Senior Lecturer, University of Wollongong, Australia. The guest talk was held at the DMIE Seminar Room, Department of Manufacturing and Industrial Engineering, Faculty of Engineering, University of Peradeniya.



Fellowship Dinner on 31st December 2019



In addressing its objective to attract logistics, transport and related professionals in the region to be active members in the chapter, the CILTSL Central Chapter organised a year-end fellowship at Hotel Amaya Hills, Kandy, on 31st December 2019. The existing committee members, chapter members and special invites graced the event celebrating its success during the past quarter and welcoming the new decade with a strategic plan.



CILT Featured in NTC Report

NATIONAL TRANSPORT COMMISSION

CILTSL had been featured in the National Transport Statistics Report 2018 by NTC highlighting about the Institute, qualifications, and membership pathway to become a CILTSL member. This was the first time CILTSL is featured in NTC Statistics.



CILTSL Chairperson was invited to moderate a panel discussion at the Economic Summit of the University of Kelaniya on 26th November 2019 during their investment week at the Department of Finance.

Moderating UOK Economic Summit







CILTSL Chairperson was invited as a panelist for International Conference on Women Entrepreneurship at the "Women Partnership Forum" on 4th December 2019. She spoke about the importance of engaging in partnerships for women.

Office Bearers of CILTSL celebrated the New Year at the CILTSL Secretariat with the staff members on 1st January 2020. Past Chairman Niral Kadawathaararchchi, Chairperson CILTSL Gayani de Alwis, Treasurer Upali Gunawardena and Assistant Secretary Henry de Silva were present at the celebrations.

New Year Celebrations at CILTSL Secretariat



CILTSL Meets CIMA Global President





CILTSL along with other professional bodies were invited to meet the CIMA Global President Mr Amal Ratnayake on 21st January at Kingsbury to work on collaborative platforms for mutual benefit. Chairperson attended the meeting on behalf of CILTSL.







CILTSL Sri Lanka organised a field visit on board Dhirubhai-1 FPSO (Floating Production Storage and Offloading) Vessel and Mattala Rajapaksa International Airport (MRIA) Hambantota on 20th January 2020. It was an informative and exploratory experience as it is the first time CILTSL members got an opportunity to board a FPSO. The visit was organized in collaboration with Hayleys Energy Services, and Hambantota International Port Group.









P.B. Karandawala Memorial Lecture

CILT Sri Lanka conducted the 25th P.B. Karandawala Memorial Lecture on 24th January at IESL Auditorium. The lecture was conducted jointly with Company of Master Mariners. Family members of late Mr Karandawala were present at the talk. The title of the memorial lecture was "Manning Industry of Sri Lankan Seafarers and its impact to the country's economy" which was delivered by Capt. Ajith Peiris who is both a FCILT and a CMM. He is a veteran in the Shipping industry and the Chairman of Ceyline Group.





CILTSL was felicitated as a long standing partner at the CINEC 30th anniversary felicitation awards on 31st January at the Shangrila Hotel. Chairperson received the award on behalf of CILTSL. CINEC is the only education provider of CILTSL conducting CILTSL international education programs for the past 16 years.



Lanka's four premier Chartered professional bodies: Chartered Institute of Logistics & Transport (CILT), Chartered Institute of Management Accountants (CIMA), The Chartered Institute of Marketing (CIM) and Chartered Institute of Personal Management (CIPM) came together on 28th January 2020 to launch a C-Confluence at the Oak Room, Cinnamon Grand Hotel. The main objective of the launch was to provide exposure to the membership to learn from the best in logistics and supply chain, finance, marketing and human resource. This landmark knowledge sharing session was titled, "Building Future Ready Professionals for Sustainable Businesses." Over 250 participants from the four-chartered bodies attended the launch. The event was followed by networking and fellowship. Dr. Ravi Fernando, Chairman & CEO Global Strategic Corporate Sustainability PVT LTD delivered the keynote speech.

The keynote speech was followed by a panel discussion, with each panelist representing a professional body. The panel consisted of WKH Wegapitiya CMILT Chairman & Group CEO, Laugfs Holdings Ltd, (representing CILTSL), Kasturi Wilson CMILT, FCMA, CGMA, Managing Director Hemas Pharmaceuticals Pvt Ltd & Hemas Logistics & Maritime Cluster (representing CIMA), Dileep Mudadeniya, FCIM, Head of Brand Marketing Cinnamon Hotels and Resorts, CEO Cinnamon Life Mall, VP John Keells Group (representing CIM) and Dhammika Fernando, President CIPM and Executive GM of Tropical Findings Pvt Ltd. Nisthar Cassim, Editor Daily FT, moderated the panel discussion. Zahara Ansary, ACMA, CGMA, Country Manager CIMA and Gayani de Alwis, CMILT, Chairperson CILTSL did a joint welcome address. Over 250 participants attended this event. Onalie Dissanayake Country Head (Sri Lanka & The Maldives) CIM, and Ken Vijayakumar Hon. Treasurer CIPM jointly the vote of thanks.













CILTSL Chairperson was invited to moderate a panel discussion of the Forum on "Disruptive technologies in SC" on 13th February at the Mahaweli Centre auditorium.

Moderating a Panel Discussion on Disruptive Technologies in SC



100 YEARS OF GLOBAL LOGISTICS AND TRANSPORT

Professional Development Programme

CILTSL and PIMA jointly conducted a CPD event for the second consecutive year on 7th February at the PIM Auditorium. The theme of the talk was "Mobility for the Next Generation." Dr Dimantha De Silva delivered the keynote speech and Diren Hallock moderated the panel discussion. Other panelists were Dr Namali Sirisoma, Dr HR Pasindu, Nayana Mawilmada and Ramya Weerakoon.



Workshop on Urban Food Systems

CILTSL Chairperson was invited for a workshop organised by ICLEI South Asia in collaboration with the World Bank and FAO on "Urban Food Systems" as a panelist on 11th February at the Ramada Hotel.



Career Guidance in SC at NIBM

Chairperson of CILTSL was invited to speak on career opportunities in Supply Chain Management as a Guest Lecturer at NIBM on 23rd February.







Ocean University Accreditation Visit

CILTSL visited Ocean University for an accreditation visit on 12th February. Vice Chairman Channaka de Alwis, Council members Dr Mahinda Bandara and Dr Indika Sigera conducted the audit and the Chairperson was present as an observer. The Chairperson presented Prof Nalin Rathnayake, Vice Chancellor of Ocean University with the CILTSL annual report.



CILTSL & WILAT Roadshow at CINEC Metro

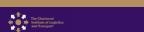
CILTSL and WiLAT jointly conducted a roadshow on 15th February at CINEC Metro Campus. 24 students following the CILTSL Diploma and Advance Diploma attended the roadshow. Chairperson CILTSL and Vice Chairperson WiLAT Maithree Attanayake conducted the roadshow. This is the first time a roadshow was conducted at the Metro Campus.







A field visit was conducted by CILTSL to Colombo Ice Company's state of the art ice cream factory in Seethawaka EPZ on 20th February. Sixty participants attended the field visit.





CILT conducted roadshow а **SAGT** at on 17th February with the attendance of 20 participants. Chairperson CILTSL, Secretary General, Membership Coordinator and Education the Coordinator also attended.







CILTSL welcomed two new staff members to the Secretariat from 1st February 2020. Joe Rajadurai and Henry Tix assumed duties as the Secretary General/CEO and Education Coordinator respectively.





Tomen in Logistics, WiLAT SL held the first mentor-mentee meeting on 14th January at the auditorium of the National Chamber of Commerce Sri Lanka. The event was organized as a part of the flagship event, Ignite 6, a mentoring program for young logisticians.

This event provided a platform for the registered mentoring students and graduates to interact with their mentors and engage in conversation.

Gayathri Karunanayaka, Chairperson of WiLAT SL welcomed the mentoring community to the event and emphasized the importance of mentoring in current terms. Niroshan De Silva, the Chief Executive Officer of Hameeedia Group addressed the gathering with an energizing guest speech. He reiterated the fact that youngsters joining the workforce need to be equipped with self-confidence and quick thinking. Ravindu Yapa, an undergraduate of the University of Sri Jayawardenapura and a mentee in Ignite 6 entertained the crowd with a mashup of classical music. Mentors and mentees then spent some time getting to know each other in order to pave the way for their mentoring journey.

The event was graced by below mentors who were registered for Ignite 6: Gayani de Alwis, Chairperson of CILTSL, Dr. Priyangani Jayasundara, Dr. Renuka Herath, Anoma Ranasinghe, Ravi Edirisinghe, Anushka Weeraratne, Niroza Gazzali, Chaminda Perera, Dhashma Karunaratne, Sathiyenthra Panchadcharam, Amra Zareer, Chanaka Gunathilake, Nevil Fernando, Dilmini Bandula Weragama and Mahesh Kurukulasuriya. Maithree Attanayaka, the Event Chair and Vice Chairperson - Membership Development of WiLAT SL, thanked the gathering for their support and commitment for Ignite 6. The event was sponsored by South Asia Gateway Terminals Pvt Ltd.



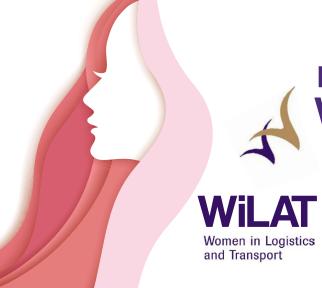
WiLAT SL organized the Personal Grooming Session 2020 in collaboration with Zonta 2 and Women Club Chamber of Industry and Commerce (WCIC) on the 30th of January 2020 at the KDU Auditorium. The session was conducted by Mrs. Nayana Karunarathne. The session was attended by over 200 students from KDU, Ocean University and Moratuwa University. The session was very useful to the students preparing to enter the corporate world where Mrs. Karunarathne enlightened them on the importance of corporate etiquette, grooming, mannerism and how to stand out as a world class professional.











WiLAT SL has geared up to

celebrate the International

Women's Day (IWD) 2020 and the 7th Anniversary of WiLAT under the topic

"An enable world is an

This is the UN theme for the IWD 2020 trending under the hashtag #EachForEqual The event consists of an

interactive panel discussion

followed by entertainment

acts and fellowship. WiLAT calls out industry friends

to save the date for this

upcoming event.

equal world."

International Women's Day 2020

Anniversary of WILAT SL

Celebrating International Women's Day and the 7th Anniversary of WiLAT SL

Followed by the Panel Discussion 'AN ENABLED WORLD IS AN EQUAL WORLD'

#IWD2020 #EachForEqual



Chief Guest / Key Note Speaker Hyeonyong Choi Chairman International Youth Fellowship (IYF) Sri Lanka

Panelists











Wednesday, March 04, 2020 | 05.15pm at the Victorian Hall, The Kingsbury, Colombo 01

Tickets: University Students LKR 500 | WiLAT / CILT Members LKR 1000 | Non-Members LKR 2000

olease contact Neethu 0777 579798 | wilat@ciltsl.com







EVENT PARTNERS



















PLATINUM SPONSORS



Awareness Session at University of Moratuwa

The YPF SL Awareness Session for University of Moratuwa was held on the 21st of November at the Seminar Hall of the Department of **Transport** and Logistics Management. The main intention of conducting this session was to create awareness among the undergraduates of the Department of Transport and Logistics Management in the University of Moratuwa regarding CILTSL and the benefits of actively engaging with YPF. The Chief Guests of the event were Gayani De Alwis, the

session by delivering a speech

contexts. Along with that Harshani



Chairperson of CILTSL and Dilshan Weerasinghe, the Chairman of YPF SL.

The target audience for the event was the level one and level two undergraduates of the University's Department of Transport and Logistics Management. The focus was to attract more level one and two undergraduates since attracting fresh undergraduates from the universities provides fresher and long-lasting talent. The event saw a full house of 80 undergraduates attending the event. The awareness session commenced with Senior Lecturer, Dr. Mahinda Bandara welcoming the Chief Guests. Gayani De Alwis started the awareness

Weerasinghe who discussed the experiences that could be gained by being a part of YPF.

The experience sharing session was an eye-opener for the audience, in which undergraduates of the University of Moratuwa who had experiences with CILT YPF expressed their learnings. This session left a strong impact on the participants, sparking an enthusiasm to engage in the events organized by YPF SL. The first runner-up teams of CILT YPC'17 and CILT YPF Quiz Master'19 shared their experience along with how participating in such competitions helped in grooming them to excel in what they do in both academic and professional

scholarship to visit the AMFUS Peace Forum in South Korea in 2019 and her journey in progressing to the place she is currently at with CILTSL and YPF SL. Being an exemplary figure in YPF, her stories were inspiring and attractive to the audience. The event was provided with refreshments by Colombo Cold Stores PLC and Nestle Lanka PLC. The awareness session came to an end with a small photo session and the undergraduates were given the platform to network with the guests in attendance. The session at the University of Moratuwa ended as another successful milestone in spreading awareness about CILTSL and YPF SL among the youth.









Young Professionals' Challenge (YPC) organized by YPF SL took a new spin. The YPC is a case study competition that gives a platform for undergraduates to solve a real world problem from the Transport and Logistics industry. Being a flagship event in YPF SL calendar, the YPC has been successfully continuing since 2014. However, the YPC 2019 took a new turn by introducing a case study from a new field than in the previous years. Maritime industry is an interesting industry which has a higher growth potential and a direct influence on the economy of Sri Lanka. Thus, to create a spark of interest about the field among the undergraduates and to uplift the Maritime industry of Sri Lanka through innovative solutions, the Maritime industry was taken as the theme for the

Case Study of YPC'19. A total of 37 teams from different universities applied for the competition within a few days to compete for the grand prize and to expand their horizons of knowledge.

Since it is a specialized and a unique area of study for most students, the Organizing Committee of the YPC'19 organized a workshop and a field visit to the Port of Colombo on the 3rd of December 2019 with the support from officials of Sri Lanka Ports Authority. The workshop was held at the Institute Mahapola Training with the participation of 114 undergraduates. It commenced with a welcoming by the staff of Sri Lanka Ports Authority followed by a motivative speech by Upali De Zoysa, Additional Managing Director of Sri Lanka Ports Authority. Mahekha Dahanayaka,

Chairperson of YPC'19, opened the platform for Nimesha Indika, to begin with the workshop. It was an informative session about the scenario to uplift the overall quality of the output of the challenge. It was also an interactive session that gave participants the opportunity to raise questions and clear doubts they had. He conducted the workshop by explaining the case and during the two hours of the session undergraduates were given a pool of knowledge which was further enhanced by the field visit at the Port of Colombo. The field visit gave the participants a first-hand experience of the sector which would be beneficial in approaching the case study. YPC'19 concluded its finale in February with report submissions, evaluation and final presentations of selected teams.





AviratéPartners with EFL

Premier luxury fashion retailer, Aviraté, has announced that it is partnering with global supply chain services provider, EFL, to avail its wide portfolio of 3PL services in order to ensure a seamless brand experience for its consumers.





EFL Receives GOTS and BCSI Certifications

EFL received two international certifications: Global Organic Textile Standard Certification (GOTS) and Business Social Compliance Initiative (BCSI). They received these for the EFL Global Freeport (EGF) which is a Distribution Centre set up to facilitate commercial hub activities and for the Orugodawatta Fulfillment Centre.

TRELLEBORG

Trelleborg Selected by KION Group as Main Supplier for Non-marking **Tires**

One of the world's leading manufacturers of forklift trucks and warehouse equipment, KION Group, has selected Trelleborg Wheel Systems as their preferred main supplier for non-marking tires in the European market. The Trelleborg non-marking resilient solid tires will be used for their counterbalanced forklift trucks that operate in demanding indoor environments where floor care is essential.

Advantis ADVA Engineering



Revamps Advantis Engineering, a fully owned subsidiary of Hayleys Advantis Limited, Reefer recently revamped and relaunched Facility its reefer operations at the Port of Colombo premises. The facility offers **a** extended services of all types of reefer **Colombo Port** container repairs, using guaranteed original spare parts.







PickMe Engineer Wins Scholarship to Arizona State University

A Consultant Research Engineer at PickMe, Tharindu Kumarage, received a scholarship to pursue a PhD at the Arizona State University, USA. Kumarage is a graduate from the University of Moratuwa in 2017 and joined PickMe in early 2018 where he has since been engaged with Collaborative Filtering in Mobility-on-demand systems.





Advantis Bunkering **Gets VLSFO Bunkering** Underway in Sri Lanka

Advantis Bunkering, the bunker supply arm of Hayleys Advantis Limited, has commenced offering IMO2020 grade Very Low Sulfur Fuel Oil (VLSFO) in Sri Lanka, becoming the first Sri Lankan company to offer this new grade of fuel. The first cargo parcel of VLSFO arrived in Colombo from the UAE on 9th December with Advantis Bunkering taking the initiative to cater to the growing demand for low sulfur fuel.

Showcases Modular Construction in the Jaffna International Airport Project

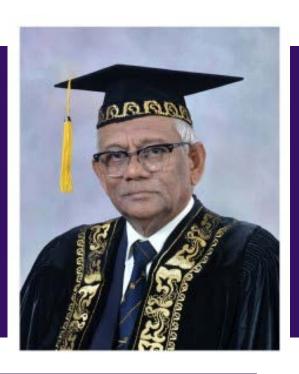
Advantis Engineering utilised its technical expertise Advantis Engineering in large scale modular construction to facilitate the design, fabrication and assembly of critical infrastructure facilities at the Jaffna International Airport (JIA) in Palali, including the airport terminal, air traffic control observation tower and the fire and emergency response complex. The complex was built using converted containers (Convertainers®) and pre-fabricated steel buildings.





Building Bridges and Building Ladders in Tertiary and Vocational Education

Interviewed by: Ibrahim Saleem and Indeewari Chandrasekara Written by: Indeewari Chandrasekara



Prof. Dayantha Wijeyesekera is the Chancellor of the University of Vocational Technology and the Chairman of the Tertiary and Vocational Education Commission. Recently he marked his Golden Jubilee in his academic and professional career. He is considered as the "Guru of Gurus" when it comes to Tertiary Education as well as in Traffic and Transport Systems in Sri Lanka.



In your illustrious career, what are the key milestones that you are proudest of?

Tam very proud to say that the day after my G.C.E. O/L results I walked from my school, S. Thomas' College, Mt. Lavinia, right up to Maradana Technical College and got an application from there to join a course named Junior Technical Officers (JTO) Certificate Course. It was there, across the several fields of civil, electrical, mechanical and chemical, I was with about 100 students. At present, the same course is called the National Diploma in Technology (NDT). After completing the course I was contented with a job in the Water Supply and Drainage Board and was paid about Rs. 100 per month. While I was in this, my first job, I was supervising the water system network lines at

Homagama, Panagoda Army Camp and the Ratmalana Airport water supply tower.

I found some of my JTO colleagues seeking to go overseas. With my salary at the Water Board I was also able to collect enough money to get a ship passage, which was about Rs. 2000 at that time, to travel from Colombo to London. Even without GCE A/Ls, the JTO was good enough for my higher education in London and to go straight into the second year of the course in Civil Engineering, which is now called "lateral entry." This is the "first bridge" I crossed. First year entrance was for those who went after GCE O/Ls and A/Ls unlike me, and that was my first key

milestone. I am very proud of that achievement and that has been the main reason why I am promoting the alternate systems.

At present, there are around 50,000 graduates without jobs but having a degree. With the alternate system that we pursued during the 2-year programme, it was possible to get training and also a job. In every occupation there is a need for different levels of people at work, where they should be provided with ladders to climb up and bridges to fill the gaps of knowledge, when moving from one course to another. Since then, it has been a case of building bridges and ladders.







What are some of the key reforms ongoing in the tertiary education sector in Sri Lanka?

furrently, there are several, very useful mid-level diploma programmes, including the NDT, and three-year or four-year degree programmes for academic qualifications at different levels and fields of study. In addition to those, we have professional courses such as in Chartered Institute of Logistics and Transport (CILT) and Organization of Professional Associations (OPA) - where it includes 52 professional bodies conducting over 30 different programmes. Unfortunately, not many know about all of these opportunities and are only aware of conventional university degree programmes with GCE A/Ls and "Z-score entry."

I consider the key reform in the education sector is what is called the Sri Lanka Qualification Framework (SLQF) which includes ten levels of education starting from the school level up to Post-Graduate level. NVQ (National Vocational Qualifications) is also running in parallel and hopefully, one day, these two will merge. SLQF acts as the spine where all these levels are fitted into a ladder for upward mobility in the progressive journey. SLQF would be governed

by the proposed National Quality Assurance and Accreditation Council (NQAAC) which I believe need to be set up centrally, as it covers general education, tertiary education including higher education, professional education and vocational training, providing many bridges and ladders.

I am a great admirer of the Indian structure of Ministries, where only one Ministry of Human Resource Development is in charge of coordinating all the levels and branches in the education sector. We, as a country, need to get away from the compartmentalised way of administration and operation. I have written many feature articles on this, and at OPA, as a part of the study on finding how to reduce the number of portfolios, I was directed to look into education where it was proposed that a single body with all educational areas are grouped together with Deputy Ministers/ State Ministers assigned to the sub sectors. Similarly, the transport modes in the country would have better interactions built between them and the same can be seen with health, where every branch should come under one Ministry. This undoubtedly would result in better collaboration, understanding and productivity.

In any sector, be it public or private, quality should be there even with the alternatives. In a balanced system, it is said that for every single degree-holding graduate (or equivalent) there should be four middle level workers and eight operational level workers. Thus, we do not have a balanced ratio. mainly because of desperation to obtain degree qualifications at once. In tertiary education, we have a conventional mode which is the university entrance after A/Ls, and then the distance mode which includes the Open University and some foreign university degrees, and thirdly the Competent Based Training (CBT). There is an annual publication of the Tertiary and Vocational Education Commission, i.e. the TVET Guide available at www.tvec.gov.lk, where institutions registered with the TVEC and having TVEC accredited courses giving all the details of the courses are listed on a provincial basis. This serves as a useful guide to any student and the counsellors who look for an alternative path from the conventional education streams.







What key recommendations do you have for the Government on the education sector?

The Government should provide proper modern effective career guidance and counselling as we can see many students and parents are being misguided today. To tackle similar reasons, we should have online career tests available which indicates the fields a person is competent in, despite all the misguidance one may have received. This should be encouraged to be performed at every school for all students. Students should be guided correctly depending on their aptitude, availability of jobs and resources in the country.

The students should be taught to be job creators rather than job seekers. After GCE O/Ls anyone can start the entrepreneurship course at the Open University of Sri Lanka. Even the prisoners could do so while being in prisons and be guided so they that they can earn a living once they complete their term in prison. Ultimately, people would be taught how to go up the ladder step-by-step.

While I have five professional fellowships and four Honorary Doctorates without any GCE A/Ls, I strongly believe that this conventional degree syndrome should be severely controlled and instead "bridging and laddering" should be promoted aggressively. There is a lack of case studies carried out on youth, but many done on Graduates. Ministry of Public Administration in the

schemes of recruitment to the public sector very correctly insists on NVQ qualifications or an alternative for several occupations, including the registration of those such as Building Contractors where their personnel such as masons, carpenters plumbers, electricians etc. should possess NVQ.

There may be some shortfalls in the NVQ programmes, just as much there could be in some conventional degree programmes; hence, it is more the reason academia, professional and industry collaborate together to rectify such situations. Always effective cooperation is better than unhealthy competition to build bridges and climb ladders!



What are the educational qualifications expected and avenues available for Parliamentarians?

here has been much speculation recently on the educational qualifications of the Members of Parliament. Academic qualifications, even recognised doctorates up to (including medical degrees) have been mentioned as a minimum qualification. While graduates in various professional degrees of accountancy, engineering, medicine etc. are mentioned, the degree programmes with the most relevance would be Political Science and definitely not those who "parachute" often through the National List with high irrelevant qualifications with no experience nor genuine aspirations in the field of constituent development. Hardly any mention has been mentioned about the "Youth Parliament" established earlier in the decade with great commendation even

from the visiting delegates of the **Parliamentary** Commonwealth Conference. This is another good example of bridging and laddering to join the Parliamentary Membership and service. This brings to my mind a strong directive I received when I was the Vice Chancellor of the Open University from the then Hon. Minister of Higher Education to grant LLB degrees to all Members of Parliament within six months. This I had to resist, explaining the accepted procedures to the award of such a degree through the University, but outlining the possibility of having a mid-level certificate/ diploma-level programme parliamentary procedure etc. as a bridging programme laddering to an appropriate degree.

This was not accepted, but later

when he was relinquishing his office at the end of term as Minister in charge of Higher Education, he thanked me profusely for the firm stand I took for the sake of academic quality and university procedures. However, subsequently the Hon. Minister of Justice he gave the honour of being sworn in as Justices of the Peace (JPs) to the Vice Chancellors at that time for the hard times we had to go through in the late 1980s. Anyway, the advent of the Youth Parliament established in collaboration with the National Youth Services Council should be given every support and encouragement of bridging and laddering for this essential need and cause, perhaps in collaboration with the Open University as well, eventually achieving a relevant degree for those who aspire and are capable.







What has been your experience in traffic and transport systems in this country?

Thile I was studying in London for my final year, I had to choose a final year project. As Sri Lanka had many traffic systems requiring to be improved at that time, I chose Traffic Engineering. The project was to "Design the M 100 Motorway." When properly quoted, this instilled in me what really a Motorway is being similar to Autobahns, Autostradas, and more importantly Expressways etc. This made me very sensitive when the expressways in Sri Lanka are referred to as mere "Highways." "All Expressways are Highways, but all Highways are not Expressways," which, explains perfectly when written in Sinhala: "adi wega maargaya" differing from "maha maargaya."

finished Soon after mγ undergraduate academic career, I was attached to "Prof. Colin Buchanan and Partners," consultancy firm of traffic planners and transport involved mainly in designing cities across UK. When I returned to Sri Lanka in 1965, I noticed the terrible state of the road traffic in Colombo was wondering whether I could cope up with its improvements. However, as I went back to Edinburgh, UK and worked in the City Engineers Department of the Edinburgh Corporation in the Traffic Engineering Section, designing most of their traffic schemes, including one-way systems which were accepted and work very well to date, it gave me confidence not to leave the specialisation.

While I started questioning whether I should continue in the traffic and transport field, I deviated for a while deciding to do my PhD Research in Hydraulics Engineering on some Hydro Power schemes in New Zealand which are continuing well in operation. Upon its completion, when I returned to Sri Lanka, I was terrified on the traffic chaotic situation near the Maradana Railway station. I initiated a study on that with a group of students at University of Moratuwa.

We presented a sustainable solution to the problem with an estimated investment, which was not considered. After about 10 years, almost the same solution was proposed for about four times much higher price by a foreign company, making me realize the

reality of the situation in this country.

Another student of mine, now the Vice President of the Institution of Engineers, Sri Lanka, presented a free of charge solution, proposing an underpass for the Dehiwala intersection. But the authorities went ahead with an overpass and four lanes were reduced to two lanes which worsened the situation. Being the first to teach Traffic Engineering as a subject in this country, we were talking about the 3-Es (Enforcement, Engineering and Education) but now I think two more have to be added which include Environment and Economy. However, due to lack of sufficient enforcement, accidents keep on increasing rapidly.

When it comes to transport we should remember that all transport modes are linked to land transport which includes pedestrian traffic as well as vehicular traffic. Thus, land transport becomes common factor we should develop intermodal transport systems similar to other countries. Systems such as "Park and Ride" where commuters are encouraged to use public transport services should be promoted, realising the importance of interactions in transport.







How have you seen CILT SL grow and what direction do you see it going in the future?

Historically, Sri Lanka was a Corresponding Member of the Chartered Institute of Transport UK (CIT). Mr. L. S. de Silva, along with me and a few others formed the CIT Sri Lanka branch as an Association. He was elected the first Chairman and I was the Secretary. In addition, Mr. F. D. C. Wijesinghe was the person who started the School of Transport as a Professional School for Transport, essentially for traffic and transportation students

Later, as it diversified into CILT, much broader scope has opportunities setting and importance of collaboration and cooperation of Transport. There has been good coordination within CILT, and other Professional bodies as this could impact many entities, but it should be supported by having one Ministry for all relevant fields for better coordination. I hope there would be a proper scientific way of handling these concerns in the near future by building bridges and climbing ladders in Traffic and Transportation studies.



How about your lessons learnt and experiences in Higher Education?

There were nine universities **I** with the enactment of the Universities Act in 1978. When I became the Vice Chancellor of the Open University of Sri Lanka in 1985, the Ministry of Higher Education decided to establish Affiliated University-Colleges (AUCs) leading up to the diploma level where diploma holders were expected to across the bridge to parent universities to go up the ladder to achieve a degree. However, the parent universities that participated in partnering and establishing the AUCs did not agree subsequently to admit them laterally and the Open University came to the rescue of some of those students. But these students started demanding degree programmes at AUCs and the nine universities became 15 universities eventually with quality being of not much concern to start with. Now, in order to give admission to hundreds of thousands students eligible for university entrance, it has been mentioned that more Universities

or University Colleges should be opened, probably allowing poor quality academic institutions to be established as Universities. Unfortunately, everyone seems to be forgetting about promoting alternate routes to mid-level qualifications initially, leading to degree level or professional qualifications for those who so desire and able to achieve thus building bridges and ladders. CILT should make sure, along with similar bodies, continuous engagement in building bridges and building ladders.

Another serious concern in "ragging universities is the menace" when various studies and legal measures have been introduced. If greater focus is made to reduce student frustration with reduced hopes on graduation, by various progressive measures, this would be a panacea to the issue, as it was noticed in the past that in faculties when graduates hope for immediate employment up on graduation, these were the faculties with least indiscipline as they had immediate bridges to cross and climb ladders.



What advice would you give to the young membership at CILT/WiLAT/YPF?

Ttart small and try to go up the Dladder fast. Today, on top of the degree many other skills and requirements experience have been added as the demand is more than the requirement. Sometimes you might stop half-way of the ladder because you feel contended and it is alright. Many foreign universities are advertising their study programmes as they do not have enough students wanting to do their degrees in those countries which has risked their existence. Sadly, our students go through all the trouble to go abroad and end up serving other countries, sometimes making parents lose their children

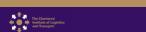
and their assets as well.

I never became a Vice Chancellor, Chairman or a Chancellor overnight, nor dreamt of entering the gates of a university at the start. Nevertheless, I was the first to be Vice-Chancellor in two universities and the only one to serve for 15 years in that position at the moment in Sri Lanka. They had to change the University Act, to specify a maximum which would be two consecutive terms only.

If you are unable to reach your initial goals, follow a bridging foundation which gives you two

years of studies in a relevant field without wasting time. Be aware of the numerous opportunities and paths you have, including the various universities that have been set up by several Parliamentary Acts for different objectives, while NVQ and SLQF quality would be taken care of through the proposed NQAAC.

The opportunities available in Sri Lanka are vast, at varying costs and in return serve the motherland for what one has received at low cost and good quality. This is my advice to those who understand about building bridges and climbing ladders in tertiary education.





Appointments for the Medical Examination for a Driver's License Made Online

The National Transport Medical Institute (NMTI) launched an Internet application to facilitate reservations of appointments for obtaining medical certificates for driving licenses. This was launched for the public on 27th January. Applicants now can visit the NMTI website at www.ntmi. Ik and access the "online appointment system" to make an appointment for a medical examination. Currently this facility is only available at the headquarters of NMTI located at Nugegoda and in the future the NMTI looks forward to expand the facility to its island wide network.

Under the concept of Green Places and Cities for Health and Prosperity, Sri Lanka Railways has initiated a programme to convert all of its railway stations to green projects. Launching in 2019, the main objectives of the programme are the attraction of local and foreign commuters and the promotion of sustainable development in Sri Lanka through Green Economic initiatives. Under this beautification programme, the most attractive green railway station will be selected between March and July in 2020.

Green Railway
Stations Under
Sustainable
Development
Programme

Improving Public Transportation: Micro Cars to Build City Buses, Luxury Coaches With the focus on injecting environment friendly commuter safety and comfortability into Sri Lanka's public transport, Micro Cars Limited will build state-of-the-art city buses, luxury coaches, commercial vehicles and Diesel Multiple Units (DMU's) meeting European Union standards. The locally built buses are expected to be equipped with Euro IV Environment-friendly engines, ABS brakes, air suspension, air conditioning, emission reduction technology, incorporation of smart technology industry 4.0, GPS and automatic fare collection system, e-ticketing system to ensure comfort, safety, courtesy and promptness of service.

Asian Development Bank (ADB) signed a USD 160 million loan agreement with the Government of Sri Lanka to modernize railways operations, with the Government of Sri Lanka providing the balance USD 32 million.

USD 192 million allocated to upgrade Sri Lanka Railways

NTC to Expand Into Restaurants

After receiving numerous complaints from the public about the busses stopping at wayside restaurants where unreasonable prices are charged from passengers, Minister of Transport, Mahinda Amaraweera, stated that the National Transport Commission (NTC) and Consumer Affairs Authority shall take action against the bus workers and restaurant owners who partake in this fraudulent act. Furthermore, the Minister stated that the NTC will set up a chain of restaurants around the island at which suitable facilities would be set up, including clean food at reasonable prices.

The project is expected to create over 2,200 direct employment opportunities and over 3,500 indirect employment opportunities in the skilled fields of automotive and rolling stock engineering/designing, IT, accounting, management/administration and vocational skills training for youth.



Luxembourg to become First Country to Make All Public Transport Free From 1st of March 2020, commuters in Luxembourg will not be charged for trips on its trains, trams and buses. The policy is being undertaken by the Luxembourg government with the primary focus on stopping the deepening gap between rich and poor. The legislation also focuses to prioritize the environment and reduce traffic congestions. Although there are cities which have made public transport free like Tallinn in Estonia and Dunkirk in France, this is the first time in the world that such a policy will be applied to an entire country.



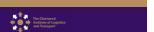
Autonomous Taxis are now on Roads in Dubai

The ruler of Dubai, Sheikh Mohammed bin Rashid Al Maktoum, had announced plans earlier to have 25 percent of all trips in the commercial capital of the United Arab Emirates be by driverless vehicles by 2030. In December 2019, Dubai's Roads and Transport Authority and the Dubai Police launched a three-month-long test period for the Emirate's first driverless cab. At the end of the three-month trial, officials will analyze the data gathered during the test to determine the best way to introduce driverless taxis in other parts of the city.



The self-driving battery-powered cab, which is designed in partnership with Dubai Silicon Oasis and DG World for robots and artificial applications, is a Mercedes-Benz E-Class model.

Image Source: khaleejtimes





Reliance Industries (RIL), has launched a project to use plastics in road construction. RIL has so far constructed three plastic-to-roads projects on a pilot basis as a CSR project. While this initiative provides a solution for disposal of non-recyclable post-consumer plastic waste in India, it also reduces the expenditure on road laying material by INR 100,000 per kilometer of road. According to studies, there is no reduction in the quality of the roads. Melted plastics, in contrast, bind the aggregates of different sizes, thereby increasing the life of the road.

India's solution to the plastic waste: Build roads



Fiat Chrysler,
Peugeot
to merge,
creating
world's
fourth-largest
automaker

Fiat Chrysler and Groupe PSA of France announced in December 2019 that they agreed to merge, becoming what would be the world's fourth-largest automaker. Beyond Fiat, Peugeot and Citroën, the brands covered under the merger will include Alfa Romeo, Maserati, Dodge, Jeep and Ram trucks. The combined company is expected to have annual unit sales of 8.7 million vehicles, with revenues of nearly USD189 billion and recurring operating profit of over USD 12 billion.

In other news, the automobile sector experienced more joint ventures and mergers during the past year. Some of the remarkable ones are as follows:

- The German automaker Daimler announced its 50-50 joint venture with Chinese company Geely, which is the parent group of Volvo. As part of this, the two companies will work in China to offer e-mobility services.
- Indian SUV specialist, Mahindra & Mahindra Limited and Ford Motor Company came together for an agreement in October 2019 to start a joint venture to develop, market and distribute Ford vehicles in India.





Membership Achievements

Dr. Renuka Herath, CMILT

Received an award for the Best Reviewer at the International Conference on Business and Information organized by University of Kelaniya

Graduated with Black Belt Qualification of Lean Six Sigma at the Organizational Excellence and Lean Six Sigma Conference organized by Six Sigma Management Institute

Manjula Agalawatte, CMILT

Appointed as Chairman of Institute of Chartered Ship Brokers

Damith Dushan Silva, MILT

Appointed as Senior Manager Supply Chain, Avery Dennison Lanka (Pvt.) Ltd.

Prof. Adm. Jayanath Colombage, CMILT

Appointed as Additional Secretary to the President on Foreign Relations and Director General of the Institute of National Security Studies Sri Lanka (a research center of the Ministry of Defence)

Dhashma Karunaratne, CMILT

Selected as a Membership Assessor for CIMA Global

Appointed as Assistant Vice President at Aitken Spence Maritime, Freight and Logistics Cluster

Gayani de Alwis, CMILT

Appointed as CILT International Moderator/Assessor

Appointed to the Women Advisory Committee of the Ministry of Skills Development, Labour and Vocational Training

Prof. Nalaka Jayakodi, FCILT

Appointed as Vice Chancellor and CEO of Northshore Campus

Damith Abeyratene, CMILT

Appointed as the Project Lead of "Firm of the Future" project at Unilever and this won the Best Transformational Project Award at the Unilever Chairman's Awards.





CMILT - Newly Elected Members

CIV	ILLI - Newly Elected Methbers		
Pro	f. Adm. Jayanath Colombage	CMILT	Director, Pathfinder Foundation
Mr.	K.H. Irosh Nishantha	CMILT	Manager Sales, Chrisslogix Pvt Ltd
Mr.	Shammi Gunawardena	CMILT	Manger Import and Export, Nor Lanka manufacturing Ltd
Mr.	Danushka Priyanjith Perera	CMILT	Manger Purchasing, Regency Teas Pvt Ltd
Mr.	Sanjaya Prasad Adikaram	CMILT	Superintendent, SLPA
Mr.	J.H. Sandun Wipula Kumara	CMILT	Chief Superintendent, SLPA
Mr.	Susantha Gajadeera	CMILT	Director, University Collage Of Mathara
Mr.	Ishara Gunawardana	CMILT	Manager , Civil Aviation Authority of Sri Lanka
Mr.	Ariyathilaka Wepitiyage	CMILT	General Manager, CBL Pvt Ltd
Mr.	Chandana Wickramaratne	CMILT	Air Port Manager, Bandaranayake International Airport
Mr.	Charuka Dhanurjaya Samarathunge	CMILT	Air Port Manager, Airport & Aviation Services Ltd
Mr.	Shanika Lankmal Senanayake	CMILT	logistic & Transport, Siam City Cement Lanka ltd
Mr.	Sudarth Indunil Wickramasinghe	CMILT	Junior Executiv, HIPG
Mr.	Manula Rajeewa Rajakaruna	CMILT	Chief Superintendent, SLPA
Mr.	Krish Gautham Nadaraj	CMILT	Team Leader, Maersk Lanka Pvt Ltd
Mr.	Rohan Chaminda Ranasinghe	CMILT	Deputy General Manager, Hapag Lloyd Lanka Pvt Ltd
Ms.	Inoka Surangi Rathnayake	CMILT	Senior Manager, Vogue Tex Pvt Ltd
Mr.	Ray Ren	CMILT	CEO, HIPG
Mr.	Kumara Indrajith	CMILT	Chief Superintendent, SLPA
Mr.	Buddhika Mahesh Wijesiri	CMILT	Logistic Manger, Siam City Cemernal Lanka Ltd
Mr.	Dushan Maduranga Kapugama Geeganage	CMILT	Senior Executive, Hemas Manufacturing Pvt
Dr.	Samal Sanjeewa Dharamarathna	CMILT	Senior Lecturer, University of Peradeniya
Mr.	Kingsley Subash	CMILT	Manager Compliance, Logiwiz Ltd
Ms.	P.A. Thamara Harshani	CMILT	Financial Analyst, SLTB
Mr.	Chathuranga Domingo	CMILT	Assistant Manager, Siesel & Motor Engineering PLC
Mr.	Ahamad Kabeer Subry	CMILT	Project Develpoment Investigation Officer, SLPA
Dr.	Sinnathamby	CMILT	Consultant, Supply Chain Management, Supply & logistics Services
Mr.	Vasantha k. Dias	CMILT	Consultant, Supply Chain Management, Shipping Academy
Mr.	Gyan Amerasinghe	CMILT	Director Geranal , Emirates
Mr.	Tilak Sudarshan Rahulan	CMILT	Head of supply chain, Dialog
Ms.	Galawatta Henage Chathurika Sewwandi Amarasooriya	CMILT	Lecturer, University college of MAT
Mr.	Kasturi Angelo Wilson	CMILT	Managing Director, Hemas
Mr.	M.D. Gayan Pinto	CMILT	Planning & control Manager, HIPG
Mr.	S.D.Y.S. Kannangara	CMILT	Senior Deputy Manager, HIPG
Mr.	Thusith Dabare	CMILT	Senior Manager, HIPG
Mr.	Ranil Kameenda	CMILT	Warehouse Manager, Ceylon Beverage
	Gayan Lakmal Gammanpila	CMILT	Manager, Delmege Lanka Pvt
Mr	Lolitha Sanjeewa Atukorale	CMILT	Manager, Sourcing & contractsAirtel
Mr	P.D.H. Peiris	CMILT	Executive Officer, SLPA
Mr.	Nilanka Mevan Pieris	CMILT	Company Director, GENFOFY PVT LTD
Mr.	Sujeewa Niranjalie	CMILT	Transport Engineer, NTC

MILT - Newly Elected Members

Mr.	H.P.G. Sarath Walgampaya	MILT	HR Manager, Sri lankan Transport Board
Mr.	H.M. Chandana Kumara Herath	MILT	Chief Finance Manager Sri lankan Transport Board
Mr	Dasan Niwantha Kandamby	MILT	Junior Executive, HIPG
Mr	P.M.K. Sanjaya Bandara Gunathilaka	MILT	Junior Manager, SLPA
Mr.	Uthpala Imanthini Punchihewa	MILT	Junior Executive, HIPG
Mr.	Charith Ruwendre	MILT	Junior Executive, HIPG
Mr.	G.A.J.R. Geegana Arachchi	MILT	Supervisor, HIPG
Mr.	Namal Bandaranayake	MILT	Lecturer, University of Peradeniya
Mr.	Chamith rukshan Edirisinghe	MILT	Manager, Supply chain Lougts Holdings
Mr.	Aruni Imalka Wijepala	MILT	Asst. Manager, Business Development
Mr.	Kamih Abeyrathne	MILT	Junior Executive, HIPG
Mr.	Tharanga Weerackkodi	MILT	Top Supervision, HIPG
Mr.	Dinesh Indika Senavirathna	MILT	Operation Supervisor, HIPG
Mr.	James Lalith Mendis	MILT	Chief Internal Auditor, SLTB
Mr.	Asitha Chathuraga Jagodarachchi	MILT	Executive, Air Tel
Ms.	Nimmi Sabilani	MILT	Executive, Air Tel
Mr.	Hashan Cooray	MILT	Executive - Logistics, CMA
Ms.	Kumudumali Ranasinghe	MILT	Executive, Air Tel
Mr.	Dinesh Kumara	MILT	Oparation Supervisor, HIPG
Ms.	E.M. Dinesha Hemamali Ekanayake	MILT	Executive, Airtel
Mr.	Theekshana Hasantha Bandara	MILT	Executive, OKI DOKI pvt Ltd
Mr.	Madara Paramitha Jayaweera	MILT	Trainee Duty Manager, HIPG
Dr.	S.K. Navaratnarajah	MILT	Senior Lecturer, University of Peradeniya
Dr.	I.A.S.C. Jayasinghe	MILT	Senior Lecturer, University of Peradeniya
Mr	P.H. Lalith Ravindra	MILT	Chief Accounting Officer, SLTB
Mr	Sumith de Silva	MILT	Head of Marketing, Bandaranayake International Airport
Ms.	w. Ireshani Jayatunga	MILT	Signal Engineer, Sri Lankan Railway
Mr	Maneka Dilshani	MILT	Operations Executive, HIPG
Ms.	Lanka Maheshani	MILT	Manager Marketing, Lanka Marine Services (Pvt) Ltd,
Mr.	Thisara Prabath Jayakodi	MILT	Operation Executive, Metro Logistics International Pvt Ltd

Associate Members

Mr.	D. Pabasara S. Kannangara	Associate Member	Reserch Associate, Lakshamn Kadiragamar Institute
Mr.	Kithulagodage Vineetha Lankajeewa	Associate Member	Executive, HIPG
Mr.	Loku Narangoadge Nipuni Pabasara	Associate Member	HR Officer, HIPG
Mr.	H.E. Viraj	Associate Member	Executive, HIPG
Mr.	H.D.U. Dharmawansha	Associate Member	Executive, Airtel
Mr.	Ravindu Mario	Associate Member	Product Innovation Manager, Dart Globale
Mr.	H.A. Buddhika Danusha Sandaruwan	Associate Member	Senior Manager, HIPG
Mr	Ukwaththe Godage Hasitha Lakmal	Associate Member	HR Manager, HIPG





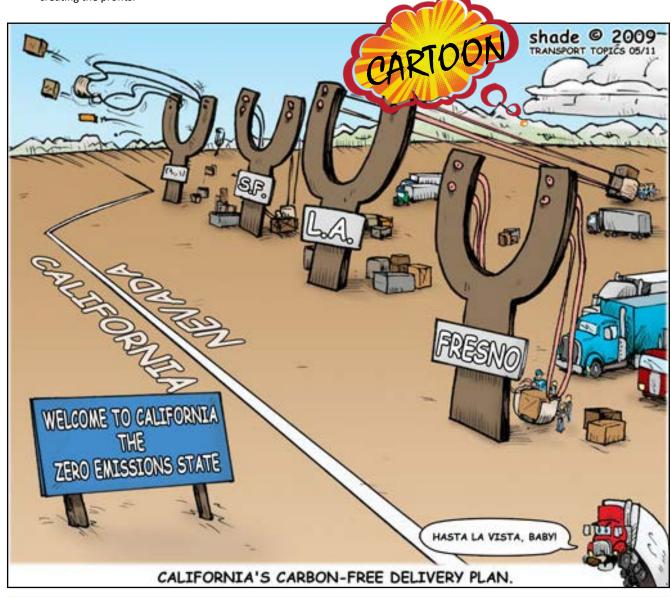
Across

- 01. The stock held within an organization where there is no longer any organizational reason for holding the stock.
- 02. Canada's Port which shows increase of 0.5% to a record 72.5 million metric tons by midvear 2019
- 03. The largest global temperature-controlled logistics services provider
- 04. Similar to a pallet, which is made of cardboard or plastic, is used to facilitate movement of unitized loads
- 05. A net advantage gained by a common location with other companies

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- O1. The company that recently announced that it will join the Responsible Sourcing Blockchain Network (RSBN) that has companies such as Ford Motor Company, Volkswagen Group, LG Chem and Huayou Cobalt as its founding members
- 02. The deduction from inventory, after manufacture, of the component parts used in a parent by exploding the bill of materials by the production total of parents produced
- 03. Rail or motorbus transit service operating completely separate from all modes of transportation on an exclusive right-of-way
- 04. A measurement of shareholder value as a company's operating profits after tax, less an appropriate charge for the capital used in creating the profits.



100 YEARS OF GLOBAL LOGISTICS AND TRANSPORT





Perma Shipping Lanka (Pvt) Ltd is the local agent for Perma Shipping Line Pte Ltd, which is one of the largest NVOCC's in the region. Today the Company has over 20 offices in Southeast Asia, Indian Sub-Continent and the Middle East to ensure a very dedicated and personal service to its customers. At Perma, we constantly strive to broaden and expand our operations and services to provide better and more reliable business solutions to our customers.

Perma Shipping Lanka is seeking a Senior Customer Service Executive.

Reconnecibilities:

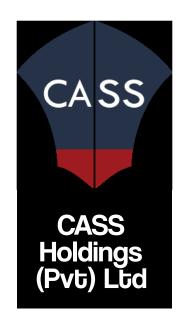
- Coordinate activities with the Shippers and Vessel Operators in order to ensure FCL cut off time and required space
- Responsible for issuing release orders to Customers
- Responsible for preparation of sailing schedules
- Follow up with Shippers to obtain B/L instructions
- Responsible for preparation of weekly reports
- Accountable to update completed booking forecast.

You should:

- Be G.C.E A/L publified
- Have 2 years of experience in a similar capacity
- Be fluent in English, have good communication and negotiation skills
- Be computer literate

If you think you have what it takes to be successful in this challenging role and only if you have the above mentioned qualifications, please send in your CV to htt@cass.lk, within 2 weeks of this advertisement







Senior Sales Executive

- Responsible for preparation of sailing schedule
- Coordinate activities with the shippers and vessel operators in order to ensure FCL cut off time and required space
- Responsible for preparation of weekly reports of loading
- To achieve set sales targets on a monthly basis

- Be GCE A/L qualified
- Currently have a strong customer base
- Have a minimum of 4-5 years of sales experience in the Shipping and Freight Forwarding industry in a similar capacity
 - Have good analytical skills
- nt in English, have good communication, correspondence and negotiation

Please send your CV to hr@cass.lk within 2 weeks of this advertisement



Sen Solutions is the IT vertical of CASS Group. The Company h Products and wishes to recruit a Manager Sales and Markeling

Job Role
We are inching for a qualified and enthusiastic person to approach potential clients and bring in new business and maintain good relationships with the clientele.

- Penide pre-sales technical resistance and product localizely to the customers. To become very familiar with the entire product range. Prepare a Ministring Plan which includes identifying potential clients and analyzing the competitors' products to ascernia profug and functionally. Make technical presentations and demonstrations aboving how the solution fits the cl

- Minimum 2 years of experience in similar capacity Presentation skills to conduct presentations Ability to independently prepare related written materia A Degree or Diploma in Marketing would be an advanta

Finterested please send your CVs to high

an Solutions (Pvt) Ltd. 5, 99, 5t. Michaels Rd, Colombo 03, 94, 11, 488, 1993 (##Sensalution)









South Asia Gateway Terminals (Pvt) Ltd



South Asia Gateway Terminals [SAGT] the first public-private partnership container terminal in Sri Lanka is an award winning organisation that has dedicated itself to realising the maritime hub aspirations of the nation. With a heritage that spans 20 years, SAGT has continuously redefined the standards of excellence in the maritime industry. As one of three operators in the Part of Colombo, SAGT has been an instrumental force in propelling the Port of Colombo to become the preeminent gateway hub in South Asia.

TECHNICIAN - ELECTRICAL/ELECTRONIC

Job profile:

This position is responsible for performing specialized work efficiently with confidence, competence and high attention to details.

Main responsibilities of the job include:

- Programming of SIEMENS PLCs.
- Diagnose faults in AC/DC variable speed drives and carryout programming changes and
- Work in MV/LV power supply and distribution systems.
- · Undertake Electrical/Electronic Maintenance

Candidate profile:

Our ideal candidate must be a disciplined individual with a strong commitment to work and must have an excellent knowledge in Electrical/Electronic Engineering.

- · Successfully campleted 03 years full time certificate course in the field of Electrical/Electronic from a reputed technical institute.
- Passed G.C.E. (O/L) examination in all subjects with three (03) credit passes including Mathematics and at least a simple pass for English language.

 Thorough knowledge and experience in programming SIEMENS PLCs/VSDs.

 Ability to read and understand manuals and Engineering drowings.
- Minimum three (03) years of experience in the relevant field.
- A valid heavy vehicle driving license.
 Ability to work at heights and on roster/shift basis.

An attractive and competitive rensumeration package awaits the selected conditions. Please email your comprehensive CV with details of two non-related referees, within 10 days of this advertisement, addressed nal Manager - HR through consens@sagt.com.lk





OPPORTUNITIES AT SOUTH ASIA GATEWAY TERMINALS (PVT) LTD PORT OF COLOMBO

South Asia Gateway Terminals (SAGT) the first public-private partnership container terminal in Sri Lanka is an award winning organisation that dedicated itself to realising the maritime hub aspirations of the nation. With a heritage that spans 20 years, SAGT has continuously redefined the standards of excellence in the maritime industry. As one of three operators in the Port of Colombo, SAGT has been an instrumental force in propelling the Port of Colombo to became the preeminent gateway hub in South Asia.

TECHNICIAN - MECHANICAL

Performing specialized work with confidence, efficiency, competence and high attention to details.

Main responsibilities of the job:

- Undertake mechanical repairs, servicing and refurbishment of all terminal equipment such as "Quay Gantry Cranes" and "Rubber Tyred Gantry Cranes" to the required standards.
- . Diagnose faults in diesel engines, transmissions and hydraulic systems and heavy mechanical system

didate must have an overall understanding in mechanical engineering

- Successfully completed a 03-year full-time certificate course in the mechanical field from a reputed technical institute.
- Passed G.C.E. (O/L) examination with three (03) credit passes including Mathematics and at least a simple pass for other subjects.
- Thorough knowledge and experience in electro mechanical systems.
- Ability to read and undentand manuals and engineering drawings.
- . Minimum two (2) years of experience in the relevant field.
- A valid heavy vehicle driving license will be an advantage
- · Ability to work at heights and on roster / shift basis

As attractive and competitive remuneration package awaits the selected condictate. The competitive CV with details of two non-eland reference, addressed to the General Manager - HR to career@sagt.com.ls.



G O O









Platinum Partners



Gold Partners





Silver Partners







Patron

Patron

Bronze Partners











Patron

Potron

































